

CALLEGUAS MUNICIPAL WATER DISTRICT
SPECIAL BOARD OF DIRECTORS MEETING

April 22, 2026

MINUTES

The meeting of the Board of Directors of Calleguas Municipal Water District was held in-person at 2100 E. Olsen Road, Thousand Oaks CA 91360. The District also provided telephonic and electronic methods of participation for the public as noted on the meeting agenda.

The meeting was called to order by Raul Avila, President of the Board, at 4:00 p.m.

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Directors Present at District Headquarters: Thibault Robert, Vice President
Reddy Pakala, Secretary
Jacquelyn McMillan, Treasurer
Scott Quady, Director

Directors Participating via Videoconference: Raul Avila, President

Staff Present at District Headquarters: Kristine McCaffrey, General Manager
Tricia Ferguson, Manager of Human Resources and Risk Management
James Mojica, IT Specialist
Steve Sabbe, IT Specialist
Wes Richardson, Manager of Information Technology
Kara Wade, Clerk of the Board

Legal Counsel Present at District Headquarters: Walter Wendelstein, Wendelstein Law Group, PC, District Counsel

2. PUBLIC COMMENTS

None

3. ITEMS TO BE ADDED TO THE AGENDA – GOVERNMENT CODE 54954.2(b)

None

4. CLOSED SESSION

- A. Pursuant to Government Code Section 54957 (personnel exemption), Employee Performance Evaluation – General Manager

At 4:01 p.m., Director Avila adjourned to Closed Session to discuss Item 4.A as stated on the agenda. Closed Session began at 4:02 p.m.

CLOSED SESSION CONTINUING

At 6:20 p.m., Closed Session ended.

At 6:22 p.m., Director Avila reconvened to Open Session.

Regarding Item 4.A, Director Avila requested that each Director make brief remarks regarding the General Manager’s performance. They thanked her for her excellent management of the District. After evaluating the General Manager’s performance, the Board of Directors recommended that the General Manager receive a 3.4% cost-of-living adjustment in accordance with the current consumer price index, comprised of a 1.7% bonus and a 1.7% salary increase.

On a motion by Director Robert, seconded by Director Pakala, the Board of Directors voted 5-0 to approve the recommendations of the Board as set forth above.

AYES: Directors Pakala, McMillan, Robert, Quady, Avila

NOES: None

5. ADJOURNMENT

Director Avila declared the meeting adjourned at 6:27 p.m.

Hereby certified,



Reddy Pakala, Board Secretary

**CMWD Board of Director Activity Report
for Director Jacquelyn McMillan from April 16, 2026 to April 22, 2026**

Calleguas MWD (CMWD) Related Activities

April 21 – Oxnard City Council Meeting via Zoom

April 22 – CMWD Special Board Meeting at CMWD in Thousand Oaks

Metropolitan (MWD) Related Activities

April 16 & 17 – Delta Conveyance Design and Construction Authority Board in Sacramento at the SCW Headquarters

April 22 – Southern California Water Dialogue Monthly Meeting via Zoom

