

# CALIFORNIA WATER JOBS

Find career paths, salary details, job openings, and local training information from your local water supplier at:

[www.CAWaterJobs.org](http://www.CAWaterJobs.org)

[www.Governmentjobs.com](http://www.Governmentjobs.com)

[www.Calleguas.com/careers](http://www.Calleguas.com/careers)



## WHAT WATER HAS TO OFFER



**Family-sustaining wages and benefits.** Pay for entry-level workers is 50% higher than in other industries.



**Stability.** Everyone needs water, so jobs are secure and in demand wherever you want to live.



**Fast way to \$100K without a degree.**

Community college and trade programs can help you on your career journey to earning more, but a college degree is not required for all positions.



**Big projects. Critical responsibilities.** Water workers are responsible for protecting public health and ensuring water reliability across California.



**Overflowing with opportunities.** A forecast wave of retirements means promotional opportunities can come up quickly, and many agencies provide training and tuition reimbursement.



**Work as a team.** Water professionals work closely together, sharing a common goal and supporting a welcoming and inclusive environment.

## Water offers **OVER 200** different career pathways



**Engineer:** Plan, design, and manage capital construction projects, including water system facilities and infrastructure.



**Regulatory Compliance Specialist:** Manage sampling and reporting for a wide variety of water quality programs associated with treatment, distribution, and discharge.



**Instrumentation Technician:** Install, repair, and inspect electrical metering equipment and monitoring devices.



**Accounting Technician:** Maintain ledgers, reconcile accounts, and support budgeting, helping the agency responsibly steward public funds.



**External Affairs Specialist:** Coordinate legislative activities, analyze water policy, and build public trust through transparent communication.



**Environmental Health & Safety Specialist:** Monitor environmental health and safety programs and training to ensure workplace compliance.



**Water Treatment Operator:** Ensure safe, reliable drinking water by operating, monitoring, and maintaining water treatment processes.



**Information Technology Specialist:** Manage and support control systems, networks, servers, and cloud platforms to ensure reliable and secure operations.



There is  
something for  
everybody.

WATER JOBS ARE  
IN HIGH DEMAND