



**Board of Directors
Compensation and Benefit Summary
July 2024 to June 2025**

Per diem – Directors were compensated \$227 from July 1, 2022 to June 3, 2023 and \$230 starting June 4, 2023, for each day’s attendance at meetings of the Board and for each day’s service not exceeding a total of 10 days in any calendar month.

Any Director who represents the District on the Metropolitan Board is also entitled to 10 additional days in a month with respect to such service.

Benefits and Taxes – This category includes health, vision, dental, workers’ compensation, life insurance premiums, employer social security & medicare taxes

Other Expenses – Out of pocket expenses reimbursed to the Directors or paid directly to vendors related to travel, meetings & supplies.

Director	Position	District	Per Diem*	Benefits & Taxes*	Other Expenses*	Total Expenses*
Avila, Raul	President	1	26,680	3,960	14,530	45,170
McMillan, Jacquelyn	Treasurer/MWD Rep	5	54,740	5,141	13,108	72,989
Quady, Scott	Director	2	20,010	31,878	11,130	63,018
Robert, Thibault	Vice President	4	25,300	17,337	11,018	53,655
Waters, Andy		3	2,530	8,130	674	11,334
Pakala, Reddy	Secretary	3	6,440	2,579	1,782	10,801
Z-New #2			-	-	-	-
Total:			\$ 135,700	\$ 69,025	\$ 52,242	\$ 256,967

*Rounded to the nearest dollar