| Position | Salary Range |  | Level 1 |  |  | Level 2 |  |  | Level 3 |  |  | Level 4 |  |  | Level 5 |  |  | Level 6 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Annual | Semi Monthly | Hourly | Annual | Semi | Hourly | Annual | Semi | Hourly | Annual | Semi | Hourly | Annual | Semi Monthly | Hourly | Annual | Semi <br> Monthly | Hourly |
| Board |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Board Member (Per Meeting) |  | \$ 230.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$230.00 |
| ADMIIISTRATION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative Assistant 1 | \$52,226.64 | \$71,555.04 | \$52,226.64 | 2,176.11 | 2.11 | \$55,621.2 | 2,317.55 | 2.74 | \$59,236.80 | 2,468.20 | 8.48 | \$63,087.12 | 2,628. | 30.3 | \$67,187.7 | 2,799.49 | \$32.30 | 71,55 | 2,981 | 40 |
| Administrative Assistant 2 | \$59,803.44 | \$81,936.00 | \$59,803.44 | \$2,491.81 | \$28.75 | \$63,690.72 | \$2,653.78 | \$30.62 | \$67,830.72 | \$2,826.28 | \$32.61 | \$72,239.52 | \$3,009.98 | 934.73 | \$76,935.12 | \$3,205.63 | \$36.99 | \$81,936.00 | \$3,414.00 | \$39.39 |
| Senior Administrative Assistant | \$69,014.16 | \$94,555.44 | \$69,014.16 | \$2,875.59 | \$33.18 | \$73,500.00 | \$3,062.50 | \$35.34 | \$78,277.68 | \$3,261.57 | \$37.63 | \$83,365.68 | \$3,473.57 | \$40.08 | \$88,784.40 | \$3,699.35 | \$42.68 | \$94,555.44 | \$3,939.81 | \$45.46 |
| Clerk of the Board | \$110,664.72 | \$151,620.00 | \$110,664.72 | 4,611.03 | \$53.20 | \$117,858.00 | 10.75 | \$56.66 | \$125,518.56 | \$5,229.94 | \$60.35 | \$133,677.36 | \$5,569.89 | \$64.27 | \$142,366.32 | \$5,931.93 | \$68.45 | \$151,620.00 | \$6,317.50 | \$72.89 |
| Executive Strategist | \$176,308.80 | \$241,558.32 | \$176,308.80 | \$7,346.20 | 984.76 | \$187,769.04 | \$7,823.71 | \$90.27 | \$199,974.00 | \$8,332.25 | \$96.14 | \$212,972.16 | 98,873.84 | \$102.39 | \$226,815.36 | \$9,450.64 | \$109.05 | \$241,558.32 | \$10,064.93 | \$116.13 |
| Deputy General Manager | \$222,813.36 | \$305,273.76 | \$222,813.36 | \$9,283.89 | \$107.12 | \$237,296.40 | \$9,887.35 | \$114.08 | \$252,720.48 | \$10,530.02 | \$121.50 | \$269,147.28 | \$11,214.47 | \$129.40 | \$286,642.08 | \$11,943.42 | \$137.81 | \$305,273.76 | \$12,719.74 | \$146.77 |
| General Manager | \$0.00 | \$396,750.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$396,750.00 | \$16,531.25 | \$190.75 |
| FINANCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounting Technichian 1 | \$58,630.80 | \$80,329.68 | \$58,630.80 | \$2,442.95 | \$28.19 | \$62,441.76 | \$2,601.74 | \$30.02 | \$66,500.64 | \$2,770.86 | \$31.97 | \$70,823.28 | \$2,950.97 | 934.05 | \$75,426.72 | \$3,142.78 | \$36.26 | \$80,329.68 | \$3,347.07 | \$38.62 |
| Accounting Technichian 2 | \$66,680.64 | \$91,357.68 | \$66,680.64 | \$2,778.36 | \$32.06 | \$71,014.56 | \$2,958.94 | \$34.14 | \$75,630.48 | \$3,151.27 | \$36.36 | \$80,546.40 | \$3,356.10 | \$38.72 | \$85,781.76 | \$3,574.24 | \$41.24 | \$91,357.68 | \$3,806.57 | \$43.92 |
| Senior Accounting Technichian | \$71,909.04 | \$98,521.44 | \$71,909.04 | \$2,996.21 | \$34.57 | \$76,583.04 | \$3,190.96 | \$36.82 | \$81,560.88 | \$3,398.37 | \$39.21 | \$86,862.48 | \$3,619.27 | \$41.76 | \$92,508.48 | \$3,854.52 | \$44.48 | \$98,521.44 | \$4,105.06 | \$47.37 |
| Accounting Supervisor | \$114,462.00 | \$156,822.96 | \$114,462.00 | \$4,769.25 | \$55.03 | \$121,902.24 | \$5,079.26 | \$58.61 | \$129,825.84 | \$5,409.41 | \$62.42 | \$138,264.24 | \$5,761.01 | \$66.47 | \$147,251.52 | \$6,135.48 | \$70.79 | \$156,822.96 | \$6,534.29 | \$75.40 |
| Manager of Finance | \$188,361.36 | \$258,071.52 | \$188,361.36 | \$7,848.39 | \$90.56 | \$200,604.72 | \$8,358.53 | \$96.44 | \$213,644.16 | \$8,901.84 | \$102.71 | \$227,531.04 | \$9,480.46 | \$109.39 | \$242,320.80 | \$10,096.70 | \$116.50 | \$258,071.52 | \$10,752.98 | \$124.07 |
| HUMAN RESOURCES \& RISK MANAGEMENT |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sr Human Resources Analyst | \$84,576.00 | \$115,876.56 | \$84,576.00 | \$3,524.00 | \$40.66 | \$90,073.44 | \$3,753.06 | \$43.30 | \$95,928.24 | \$3,997.01 | \$46.12 | \$102,163.44 | \$4,256.81 | \$49.12 | \$108,804.24 | \$4,533.51 | \$52.31 | \$115,876.56 | \$4,828.19 | \$55.71 |
| Emergency Response Coordinator | \$93,581.52 | \$128,214.96 | \$93,581.52 | \$3,899.23 | \$44.99 | \$99,664.56 | \$4,152.69 | \$47.92 | \$106,142.64 | \$4,422.61 | \$51.03 | \$113,041.92 | \$4,710.08 | \$54.35 | \$120,389.76 | \$5,016.24 | \$57.88 | \$128,214.96 | \$5,342.29 | \$61.64 |
| Environmental Health \& Safety Specialist | \$109,888.32 | \$150,556.80 | \$109,888.32 | \$4,578.68 | \$52.83 | \$117,031.20 | \$4,876.30 | \$56.27 | \$124,638.24 | \$5,193.26 | \$59.92 | \$132,739.92 | \$5,530.83 | \$63.82 | \$141,367.92 | \$5,890.33 | \$67.97 | \$150,556.80 | \$6,273.20 | \$72.38 |
| Assistant Manager of Human Resources \& Risk Management | \$137,486.16 | \$188,368.08 | \$137,486.16 | \$5,728.59 | \$66.10 | \$146,422.80 | \$6,100.95 | \$70.40 | \$155,940.48 | \$6,497.52 | \$74.97 | \$166,076.40 | \$6,919.85 | \$79.84 | \$176,871.36 | \$7,369.64 | \$85.03 | \$188,368.08 | \$7,848.67 | \$90.56 |
| Manager of Human Resources \& Risk Management | \$170,459.52 | \$233,544.96 | \$170,459.52 | \$7,102.48 | \$81.95 | \$181,539.60 | \$7,564.15 | \$87.28 | \$193,339.68 | \$8,055.82 | \$92.95 | \$205,906.80 | \$8,579.45 | \$98.99 | \$219,290.88 | \$9,137.12 | \$105.43 | \$233,544.96 | \$9,731.04 | \$112.28 |
| ENGINEERING |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative Assistant 1 | \$52,226.64 | \$71,555.04 | \$52,226.64 | \$2,176.11 | \$25.11 | \$55,621.20 | \$2,317.55 | \$26.74 | \$59,236.80 | \$2,468.20 | \$28.48 | \$63,087.12 | \$2,628.63 | \$30.33 | \$67,187.76 | \$2,799.49 | \$32.30 | \$71,555.04 | \$2,981.46 | \$34.40 |
| Administrative Assistant 2 | \$59,803.44 | \$81,936.00 | \$59,803.44 | \$2,491.81 | \$28.75 | \$63,690.72 | \$2,653.78 | \$30.62 | \$67,830.72 | \$2,826.28 | \$32.61 | \$72,239.52 | \$3,009.98 | \$34.73 | \$76,935.12 | \$3,205.63 | \$36.99 | \$81,936.00 | \$3,414.00 | \$39.39 |
| Senior Administrative Assistant | \$69,014.16 | \$94,555.44 | \$69,014.16 | \$2,875.59 | \$33.18 | \$73,500.00 | \$3,062.50 | \$35.34 | \$78,277.68 | \$3,261.57 | \$37.63 | \$83,365.68 | \$3,473.57 | \$40.08 | \$88,784.40 | \$3,699.35 | \$42.68 | \$94,555.44 | \$3,939.81 | \$45.46 |
| Department Administrator 1 | \$71,909.04 | \$98,521.44 | \$71,909.04 | \$2,996.21 | \$34.57 | \$76,583.04 | \$3,190.96 | \$36.82 | \$81,560.88 | \$3,398.37 | \$39.21 | \$86,862.48 | \$3,619.27 | \$41.76 | \$92,508.48 | \$3,854.52 | \$44.48 | \$98,521.44 | \$4,105.06 | \$47.37 |
| Department Administrator 2 | \$83,195.28 | \$113,984.40 | \$83,195.28 | \$3,466.47 | \$40.00 | \$88,602.72 | \$3,691.78 | \$42.60 | \$94,362.00 | \$3,931.75 | \$45.37 | \$100,495.44 | \$4,187.31 | \$48.32 | \$107,027.52 | \$4,459.48 | \$51.46 | \$113,984.40 | \$4,749.35 | \$54.80 |
| Construction Inspector 1 | \$82,725.84 | \$113,341.68 | \$82,725.84 | \$3,446.91 | \$39.77 | \$88,103.28 | \$3,670.97 | \$42.36 | \$93,829.92 | \$3,909.58 | \$45.11 | \$99,928.80 | \$4,163.70 | \$48.04 | \$106,424.16 | \$4,434.34 | \$51.17 | \$113,341.68 | \$4,722.57 | \$54.49 |
| Construction Inspector 2 | \$90,616.56 | \$124,152.72 | \$90,616.56 | \$3,775.69 | \$43.57 | \$96,506.64 | \$4,021.11 | \$46.40 | \$102,779.52 | \$4,282.48 | \$49.41 | \$109,460.40 | \$4,560.85 | \$52.63 | \$116,575.20 | \$4,857.30 | \$56.05 | \$124,152.72 | \$5,173.03 | \$59.69 |
| Assistant Project Manager | \$94,862.40 | \$129,969,84 | \$94,862.40 | \$3,952.60 | \$45.61 | \$101,028.48 | \$4,209.52 | \$48.57 | \$107,595.36 | \$4,483.14 | \$51.73 | \$114,589.20 | \$4,774.55 | \$55.09 | \$122,037.36 | \$5,084.89 | \$58.67 | \$129,969.84 | \$5,415.41 | \$62.49 |
| Associate Project Manager | \$107,094.96 | \$146,729.28 | \$107,094.96 | \$4,462.29 | \$51.49 | \$114,056.16 | \$4,752.34 | \$54.83 | \$121,469.76 | \$5,061.24 | \$58.40 | \$129,365.52 | \$5,390.23 | \$62.19 | \$137,774.16 | \$5,740.59 | \$66.24 | \$146,729.28 | \$6,113.72 | \$70.54 |
| Project Manager | \$125,610.96 | \$172,098.00 | \$125,610.96 | \$5,233.79 | \$60.39 | \$133,775.76 | \$5,573.99 | \$64.32 | \$142,471.20 | \$5,936,30 | \$68.50 | \$151,731.84 | \$6,322.16 | \$72.95 | \$161,594.40 | \$6,733.10 | \$77.69 | \$172,098.00 | \$7,170.75 | \$82.74 |
| Senior Project Manager | \$141,276.24 | \$193,560.48 | \$141,276.24 | \$5,886.51 | \$67.92 | \$150,459.12 | \$6,269.13 | \$72.34 | \$160,238.88 | \$6,676.62 | \$77.04 | \$170,654.40 | \$7,110.60 | \$82.05 | \$181,746.96 | \$7,572.79 | \$87.38 | \$193,560.48 | \$8,065.02 | \$93.06 |
| Manager of Engineering | \$188,361.36 | \$258,071.52 | \$188,361.36 | \$7,848.39 | \$90.56 | \$200,604.72 | \$8,358.53 | \$96.44 | \$213,644.16 | \$8,901.84 | \$102.71 | \$227,531.04 | \$9,480.46 | \$109.39 | \$242,320.80 | \$10,096.70 | \$116.50 | \$258,071.52 | \$10,752.98 | \$124.07 |
| EXTERNAL AFFAIRS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Management Analyst | \$91,436.88 | \$125,276.64 | \$91,436.88 | \$3,809.87 | \$43.96 | \$97,380.48 | \$4,057.52 | \$46.82 | \$103,710.00 | \$4,321.25 | \$49.86 | \$110,451.12 | \$4,602.13 | \$53.10 | \$117,630.48 | \$4,901.27 | \$56.55 | \$125,276.64 | \$5,219.86 | \$60.23 |
| Manager of External Affairs | \$170,459.52 | \$233,544.96 | \$170,459.52 | \$7,102.48 | \$81.95 | \$181,539.60 | \$7,564.15 | \$87.28 | \$193,339.68 | \$8,055.82 | \$92.95 | \$205,906.80 | \$8,579.45 | \$98.99 | \$219,290.88 | \$9,137.12 | \$105.43 | \$23,544.96 | \$9,731.04 | \$112.28 |
| WATER RESOURCES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Public Affairs Specialist | \$85,074.24 | \$116,558.88 | \$85,074.24 | \$3,544.76 | \$40.90 | \$90,604.08 | \$3,775.17 | \$43.56 | \$96,493.20 | \$4,020.55 | \$46.39 | \$102,765.36 | \$4,281.89 | \$49.41 | \$109,445.04 | \$4,560.21 | \$52.62 | \$116,558.88 | \$4,856.62 | \$56.04 |
| Water Resource Specialist | \$991,746.48 | \$125,700.72 | \$91,746.48 | \$3,822.77 | \$44.11 | \$97,710.00 | \$4,071.25 | \$46.98 | \$104,061.12 | \$4,335.88 | \$50.03 | \$110,825.04 | \$4,617.71 | \$53.28 | \$118,028.88 | \$4,9917.87 | \$56.74 | \$125,700.72 | \$5,237.53 | \$60.43 |
| Senior Water Resource Specialist | \$100,921.44 | \$138,270.96 | \$100,921.44 | \$4,205.06 | \$48.52 | \$107,481.36 | \$4,478.39 | \$51.67 | \$114,467.76 | \$4,769.49 | \$55.03 | \$121,908.00 | \$5,079.50 | \$58.61 | \$129,831.84 | \$5,409.66 | \$62.42 | \$138,270.96 | \$5,761.29 | \$66.48 |
| Senior Communications Specialist | \$93,581.52 | \$128,214.96 | \$93,581.52 | \$3,899.23 | \$44.99 | \$99,664.56 | \$4,152.69 | \$47.92 | \$106,142.64 | \$4,422.61 | \$51.03 | \$113,041.92 | \$4,710.08 | \$54.35 | \$120,38976 | \$5,016.24 | \$57.88 | \$128,214.96 | \$5,342.29 | \$61.64 |
| Principal Water Resource Specialist | \$118,245.84 | \$162,007.20 | \$118,245.84 | \$4,926.91 | \$56.85 | \$125,931.84 | \$5,247.16 | \$60.54 | \$134,117.52 | \$5,588.23 | \$64.48 | \$142,835.04 | \$5,951.46 | \$68.67 | \$152,119.44 | \$6,338.31 | \$73.13 | \$162,007.20 | \$6,750.30 | \$77.89 |
| Manager of Water Resources | \$170,459.52 | \$233,544.96 | \$170,459.52 | \$7,102.48 | \$81.95 | \$181,539.60 | \$7,564.15 | \$87.28 | \$193,339.68 | \$8,055.82 | \$92.95 | \$205,906.80 | \$8,579.45 | 998.99 | \$219,290.88 | \$9,137.12 | \$105.43 | \$233,544.96 | \$9,731.04 | \$112.28 |
| INFORMATION TECHNOLOGY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| IT Specialist 1 | \$83,405.52 | \$114,272.64 | \$83,405.52 | \$3,475.23 | \$40.10 | \$88,826.88 | \$3,701.12 | \$42.71 | \$94,600.56 | \$3,941.69 | \$45.48 | \$100,749.60 | \$4,197.90 | \$48.44 | \$107,298.24 | \$4,470.76 | \$51.59 | \$114,272.64 | \$4,761.36 | \$54.94 |
| IT Specialist 2 | \$991,746.48 | \$125,700.72 | \$91,746.48 | \$3,822.77 | \$44.11 | \$97,710.00 | \$4,071.25 | \$46.98 | \$104,061.12 | \$4,335.88 | \$50.03 | \$110,825.04 | \$4,617.71 | \$53.28 | \$118,028.88 | \$4,917.87 | \$56.74 | \$125,700.72 | \$5,237.53 | \$60.43 |
| IT Specialist 3 | \$106,527.36 | \$145,951.44 | \$100,527.36 | \$4,438.64 | \$51.22 | \$113,451.36 | \$4,727.14 | \$54.54 | \$120,825.84 | \$5,034.41 | \$58.09 | \$128,679.60 | \$5,361.65 | \$61.87 | \$137,043.60 | \$5,710.15 | \$65.8 | \$145,951.44 | \$6,081.31 | \$70.17 |
| Sr IT Specialist | \$119,220.24 | \$163,342.08 | \$119,220.24 | \$4,967.51 | \$57.32 | \$126,969.60 | \$5,290.40 | \$61.04 | \$135,222.48 | \$5,634.27 | \$65.01 | \$144,012.00 | \$6,000.50 | \$69.24 | \$153,372.72 | \$6,390.53 | \$73.74 | \$163,342.08 | \$6,805.92 | \$78.53 |
| Manager of Information Technology | \$170,459.52 | \$233,544.96 | \$170,459.52 | \$7,102.48 | \$81.95 | \$181,539.60 | \$7,564.15 | \$87.28 | \$193,339.68 | \$8,055.82 | \$92.95 | \$205,906.80 | \$8,579.45 | $\$ 98.99$ | \$219,290.88 | \$9,137.12 | \$105.43 | \$233,544.96 | \$9,731.04 | \$112.28 |


| Position | Salary Range |  | Level 1 |  |  | Level 2 |  |  | Level 3 |  |  | Level 4 |  |  | Level 5 |  |  | Level 6 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Annual | $\begin{gathered} \text { Semi } \\ \text { Monthly } \end{gathered}$ | Hourly | Annual | $\begin{gathered} \text { Semi } \\ \text { Monthly } \end{gathered}$ | Hourly | Annual | $\begin{gathered} \text { Semi } \\ \text { Monthly } \end{gathered}$ | Hourly | Annual | $\begin{gathered} \text { Semi } \\ \text { Monthly } \end{gathered}$ | Hourly | Annual | $\begin{gathered} \text { Semi } \\ \text { Monthly } \end{gathered}$ | Hourly | Annual | Semi Monthly | Hourly |
| OPERATIONS AND MAINTENANCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Operations Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Manager of Operations \& Maintenance | \$176,308.80 | \$241,558.32 | \$176,308.80\| | \$7,346.20\| | \$84.76 | \$187,769.04 | \$7,823.71 | \$90.27 | \$199,974.00 | \$8,332.25 | \$96.14 | \$212,972.16 | \$8,873.84 | \$102.39 | \$226,815.36 | \$9,450.64 | \$109.05 | \$241,558.32 | \$10,064.93 | \$116.13 |
| System Maintenance Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Maintenance Worker 1 | \$54,582.72 | \$74,782.80 | \$54,582.72 | \$2,274.28 | \$26.24 | \$58,130.40 | \$2,422.10 | \$27.95 | \$61,908.96 | \$2,579.54 | \$29.76 | \$65,933.04 | \$2,747.21 | $\$ 31.70$ | \$70,218.48 | \$2,925.77 | \$33.76 | \$74,782.80 | \$3,115.95 | \$35.95 |
| Maintenance Worker 2 | \$62,279.04 | \$85,327.68 | \$62,279.04 | \$2,594.96 | \$29.94 | \$66,327.12 | \$2,763.63 | \$31.89 | \$70,638.48 | \$2,943.27 | \$33.96 | \$75,229.92 | \$3,134.58 | \$36.17 | \$80,119.92 | \$3,338.33 | \$38.52 | \$85,327.68 | \$3,555.32 | \$41.02 |
| Senior Maintenance Worker | \$74,274.24 | \$101,762.40 | \$74,274.24 | \$3,094.76 | \$35.71 | \$79,102.08 | \$3,295.92 | \$38.03 | \$84,243.84 | \$3,510.16 | \$40.50 | \$89,719.68 | \$3,738.32 | \$43.13 | \$95,551.44 | \$3,981.31 | \$45.94 | \$101,762.40 | \$4,240.10 | \$48.92 |
| Construction Inspector 1 | \$82,725.84 | \$113,341.68 | \$82,725.84 | \$3,446.91 | \$39.77 | \$88,103.28 | \$3,670.97 | \$42.36 | \$93,829.92 | \$3,909.58 | \$45.11 | \$99,928.80 | \$4,163.70 | \$48.04 | \$106,424.16 | \$4,434.34 | \$51.17 | \$113,341.68 | \$4,722.57 | \$54.49 |
| Senior Maintenance Crew Leader | \$88,041.12 | \$120,623.76 | \$88,041.12 | \$3,668.38 | \$42.33 | \$93,763.68 | \$3,906.82 | \$45.08 | \$99,858.48 | \$4,160.77 | \$48.01 | \$106,349.04 | \$4,431.21 | \$51.13 | \$113,261.76 | \$4,719.24 | \$54.45 | \$120,623.76 | \$5,025.99 | \$57.99 |
| System Maintenance Supervisor | \$113,377.20 | \$155,336.64 | \$113,377.20 | \$4,724.05 | \$54.51 | \$120,746.64 | \$5,031.11 | \$58.05 | \$128,595.36 | \$5,358.14 | \$61.82 | \$136,954.08 | \$5,706.42 | \$65.84 | \$145,855.92 | \$6,077.33 | \$70.12 | \$155,336.64 | \$6,472.36 | \$74.68 |
| Distribution System Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Electro Mechanical Technician 1 | \$67,376.88 | \$92,311.92 | \$67,376.88 | \$2,807.37 | \$32.39 | \$71,756.40 | \$2,989.85 | \$34.50 | \$76,420.56 | \$3,184.19 | \$36.74 | \$81,387.84 | \$3,391.16 | $\$ 39.13$ | \$86,677.92 | \$3,611.58 | \$41.67 | \$92,311.92 | \$3,846.33 | \$44.38 |
| Electro Mechanical Technician 2 | \$79,214.64 | \$108,530.88 | \$79,214.64 | \$3,300.61 | \$38.08 | \$84,363.60 | \$3,515.15 | \$40.56 | \$89,847.36 | \$3,743.64 | \$43.20 | \$95,687.28 | \$3,986.97 | \$46.00 | \$101,906.88 | \$4,246.12 | \$48.99 | \$108,530.88 | \$4,522.12 | \$52.18 |
| Senior Electro Mechanical Technician | \$88,041.12 | \$120,623.76 | \$88,041.12 | \$3,688.38 | \$42.33 | \$93,763.68 | \$3,906.82 | \$45.08 | \$99,858.48 | \$4,160.77 | \$48.01 | \$106,349.04 | \$4,431.21 | $\$ 51.13$ | \$113,261.76 | \$4,719.24 | \$54.45 | \$120,623.76 | \$5,025.99 | \$57.99 |
| Distribution Crew Leader | \$95,492.88 | \$130,833.60 | \$95,492.88 | \$3,978.87 | \$45.91 | \$101,700.00 | \$4,237.50 | \$48.89 | \$108,310.56 | \$4,512.94 | \$52.07 | \$115,350.72 | \$4,806.28 | \$55.46 | \$122,848.56 | \$5,118.69 | $\$ 59.06$ | \$13,833.60 | \$5,451.40 | \$62.90 |
| Distribution System Supervisor | \$113,377.20 | \$155,336.64 | \$113,377.20 | \$4,724.05 | \$54.51 | \$120,746.64 | \$5,031.11 | \$58.05 | \$128,595.36 | \$5,358.14 | \$61.82 | \$136,954.08 | \$5,706.42 | \$65.84 | \$145,855.92 | \$6,077.33 | \$70.12 | \$155,336.64 | \$6,472.36 | \$74.68 |
| Control System Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Instrumentation Technician | \$73,933.92 | \$101,295.60 | \$73,933.92 | \$3,080.58 | \$35.55 | \$78,739.44 | \$3,280.81 | \$37.86 | \$83,857.44 | \$3,494.06 | \$40.32 | \$89,308.08 | \$3,721.17 | \$42.94 | \$95,113.20 | \$3,963.05 | \$45.73 | \$101,295.60 | ${ }^{\$ 4,220.65}$ | \$48.70 |
| Senior Instrumentation Technician | \$88,041.12 | \$120,623.76 | \$88,041.12 | \$3,688.38 | \$42.33 | \$93,763.68 | \$3,906.82 | \$45.08 | \$99,858.48 | \$4,160.77 | \$48.01 | \$106,349.04 | \$4,431.21 | \$51.13 | \$113,261.76 | \$4,719.24 | \$54.45 | \$120,623.76 | \$5,025.99 | \$57.99 |
| Control Technician | \$78,438.24 | \$107,466.96 | \$78,438.24 | \$3,268.26 | \$37.71 | \$83,536.56 | \$3,480.69 | \$40.16 | \$88,966.56 | \$3,706.94 | \$42.77 | \$94,749.36 | \$3,947.89 | \$45.55 | \$100,908.00 | \$4,204.50 | \$48.51 | \$107,466.96 | \$4,477.79 | \$51.67 |
| Senior Control Technician | \$95,492.88 | \$130,833.60 | \$95,492.88 | \$3,978.87 | \$45.91 | \$101,700.00 | \$4,237.50 | \$48.89 | \$108,310.56 | \$4,512.94 | \$52.07 | \$115,350.72 | \$4,806.28 | $\$ 55.46$ | \$122,848.56 | \$5,118.69 | \$59.06 | \$130,833.60 | \$5,451.40 | \$62.90 |
| Control System Specialist | \$104,995.20 | \$143,852.88 | \$104,995.20 | \$4,374.80 | \$50.48 | \$111,819.84 | \$4,659.16 | \$53.76 | \$119,088.24 | \$4,962.01 | \$57.25 | \$126,829.20 | \$5,284,55 | \$60.98 | \$135,072.96 | \$5,628.04 | \$64.94 | \$143,852.88 | \$5,993.87 | \$69.16 |
| Control System Supervisor | \$119,394.00 | \$163,580.16 | \$119,394.00 | \$4,974.75 | \$57.40 | \$127,154.64 | \$5,298.11 | \$61.13 | \$135,419.76 | \$5,642.49 | \$65.11 | \$144,222.00 | \$6,009.25 | \$69.34 | \$153,596.16 | \$6,399.84 | \$73.84 | \$163,580.16 | \$6,815.84 | \$78.64 |
| Operations Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Water Distribution Operator | \$71,708.88 | \$98,247.36 | \$71,708.88 | \$2,987.87 | \$34.48 | \$76,369.92 | \$3,182.08 | \$36.72 | \$81,334.08 | \$3,388.92 | \$39.10 | \$86,620.56 | \$3,609.19 | \$41.64 | \$92,250.96 | \$3,843.79 | \$44.35 | \$98,247.36 | \$4,093.64 | \$47.23 |
| Water Treatment Operator | \$83,829.84 | \$114,854.16 | \$83,829.84 | \$3,492.91 | \$40.30 | \$89,278.80 | \$3,719.95 | \$42.92 | \$95,082.00 | \$3,961.75 | \$45.71 | \$101,262.24 | \$4,219.26 | \$48.68 | \$107,844.24 | \$4,493.51 | \$51.85 | \$114,854.16 | \$4,785.59 | \$55.22 |
| Senior Operator | \$95,492.88 | \$130,833.60 | \$95,492.88 | \$3,978.87 | \$45.91 | \$101,700.00 | \$4,237.50 | \$48.89 | \$108,310.56 | \$4,512.94 | 952.07 | \$115,350.72 | \$4,806.28 | $\$ 55.46$ | \$122,848.56 | \$5,118.69 | \$59.06 | \$130,833.60 | \$5,451.40 | \$62.90 |
| Assistant Operations Supervisor | \$107,094.96 | \$146,729.28 | \$107,094.96 | \$4,462.29 | \$51.49 | \$114,056.16 | \$4,752.34 | \$54.83 | \$121,469.76 | \$5,061.24 | \$58.40 | \$129,365.52 | \$5,390.23 | \$62.19 | \$137,774.16 | \$5,740.59 | \$66.24 | \$146,729.28 | \$6,113.72 | \$70.54 |
| Operations Supervisor | \$119,394.00 | \$163,580.16 | \$119,394.00 | \$4,974.75 | \$57.40 | \$127,154.64 | \$5,298.11 | \$61.13 | \$135,419.76 | \$5,642.49 | \$65.11 | \$144,222.00 | \$6,009.25 | \$69.34 | \$153,596.16 | \$6,399.84 | \$73.84 | \$163,580.16 | \$6,815.84 | \$78.64 |
| Regulatory Compliance Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Laboratory Technician | \$78,438.00 | \$107,466.72 | \$78,438.00 | \$3,268.25 | \$37.71 | 983,536.32 | \$3,480.68 | \$40.16 | \$88,966.32 | \$3,706.93 | \$42.77 | \$94,749.12 | \$3,947.88 | \$45.55 | \$100,907.76 | \$4,204.49 | \$48.51 | \$107,466.72 | \$4,477.78 | \$51.67 |
| Laboratory Coordinator | \$89,320.08 | \$122,376.24 | \$89,320.08 | \$3,721.67 | \$42.94 | \$95,125.92 | \$3,963.58 | \$45.73 | \$101,309.04 | \$4,221.21 | 948.71 | \$107,894.40 | \$4,495.60 | 951.87 | \$114,907.44 | \$4,787.81 | \$55.24 | \$122,376.24 | \$5,099.01 | \$58.83 |
| Regulatory Compliance Supervisor | \$122,905.44 | \$168,391.20 | \$122,905.44 | \$5,121.06 | \$59.09 | \$130,894.32 | \$5,453.93 | \$62.93 | \$139,402.56 | \$5,808.44 | \$67.02 | \$148,463.52 | \$6,185.98 | \$71.38 | \$158,113.68 | \$6,588.07 | \$76.02 | \$168,391.20 | \$7,016.30 | \$80.96 |
| General Services Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative Assistant 1 | \$52,226.64 | \$71,555.04 | \$52,226.64 | \$2,176.11 | \$25.11 | \$55,621.20 | \$2,317.55 | \$26.74 | \$59,236.80 | \$2,468.20 | \$28.48 | \$63,087.12 | \$2,628.63 | \$30.33 | \$67,187.76 | \$2,799.49 | \$32.30 | \$71,555.04 | \$2,981.46 | \$34.40 |
| Administrative Assistant 2 | \$59,803.44 | \$81,936.00 | \$59,803.44 | \$2,491.81 | \$28.75 | \$63,690.72 | \$2,653.78 | \$30.62 | \$67,830.72 | \$2,826.28 | \$32.61 | \$72,239.52 | \$3,009.98 | $\$ 34.73$ | \$76,935.12 | \$3,205.63 | \$36.99 | \$81,936.00 | \$3,414.00 | \$39.39 |
| Senior Administrative Assistant | \$69,014.16 | \$94,555.44 | \$69,014.16 | \$2,875.59 | \$33.18 | \$73,500.00 | \$3,062.50 | \$35.34 | \$78,277.68 | \$3,261.57 | \$37.63 | \$83,365.68 | \$3,473.57 | \$40.08 | \$88,784.40 | \$3,699.35 | \$42.68 | \$94,55.44 | \$3,939.81 | \$45.46 |
| Facility Coordinator 1 | \$60,178.80 | \$82,449.84 | \$60,178.80 | \$2,507.45 | \$28.93 | \$64,090.32 | \$2,670.43 | \$30.81 | \$68,256.00 | \$2,844.00 | \$32.82 | \$72,692.88 | \$3,028.87 | \$34.95 | \$77,417.76 | \$3,225.74 | \$37.22 | \$82,449.84 | \$3,435.41 | \$39.64 |
| Facility Coordinato 2 | \$74,274.24 | \$101,762.40 | \$74,274.24 | \$3,094.76 | \$35.71 | \$79,102.08 | \$3,295.92 | \$38.03 | \$84,243.84 | \$3,510.16 | \$40.50 | \$89,719.68 | \$3,738.32 | \$43.13 | \$95,551.44 | \$3,981.31 | \$45.94 | \$101,762.40 | \$4,240.10 | \$48.92 |
| General Services Supervisor | \$113,377.20 | \$155,336.64 | \$113,377.20 | \$4,724.05 | \$54.51 | \$120,746.64 | \$5,031.11 | \$58.05 | \$128,595.36 | \$5,358.14 | \$61.82 | \$136,954.08 | \$5,706.42 | \$65.84 | \$145,855.92 | \$6,077.33 | \$70.12 | \$155,336.64 | \$6,472.36 | \$74.68 |
| Part-Time Positions (Hourly) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cleaning Crew-Crew Leader (Hourly) |  | \$29.15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$29.15 |
| Cleaning Crew 2 (Hourly) |  | \$27.13 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$27.13 |
| Cleaning Crew 1 (Hourly) |  | \$25.10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$25.10 |
| Student Intern (Hourly) | \$20.00 | \$30.00 |  |  | \$20.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$30.00 |

