

CALLEGUAS MWD SALARY SCHEDULE

Effective: January 1, 2021

Position	Annual Salary Range	
	Minimum	Maximum
OPERATIONS AND MAINTENANCE		
Operations Administration		
Emergency Response Coordinator	\$76,205.16	\$101,606.87
Safety Officer	\$93,270.98	\$124,361.30
Manager of Operations & Maintenance	\$144,682.50	\$192,910.00
General Services Division		
Administrative Assistant 1	\$44,328.90	\$59,105.20
Administrative Assistant 2	\$50,760.08	\$67,680.10
Senior Administrative Assistant	\$57,729.08	\$76,972.10
Facility Coordinator 1	\$51,078.23	\$68,104.30
Facility Coordinator 2	\$63,042.44	\$84,056.58
General Services Supervisor	\$93,930.00	\$125,240.00
System Maintenance Division		
Maintenance Worker 1	\$46,328.70	\$61,771.60
Maintenance Worker 2	\$51,350.93	\$68,467.90
Senior Maintenance Worker	\$63,042.44	\$84,056.58
Construction Inspector 1	\$70,215.96	\$93,621.27
Senior Maintenance Crew Leader	\$74,727.38	\$99,636.50
System Maintenance Supervisor	\$93,930.00	\$125,240.00
Distribution System Division		
Electro Mechanical Technician 1	\$57,187.97	\$76,250.62
Electro Mechanical Technician 2	\$67,235.70	\$89,647.60
Senior Electro Mechanical Technician	\$74,727.38	\$99,636.50
Distribution System Supervisor	\$93,930.00	\$125,240.00
Control System Division		
Instrumentation Technician	\$64,008.75	\$85,345.00
Senior Instrumentation Technician	\$74,727.38	\$99,636.50
Control Technician	\$66,576.68	\$88,768.90
Senior Control Technician	\$81,052.50	\$108,070.00
Control System Specialist	\$90,900.00	\$121,200.00
Control System Supervisor	\$101,339.11	\$135,118.81
Operations Division		
Water Distribution Operator	\$60,865.13	\$81,153.50
Water Treatment Operator	\$72,576.08	\$96,768.10
Senior Operator	\$81,052.50	\$108,070.00
Operations Supervisor	\$101,339.11	\$135,118.81
Regulatory Compliance Division		
Laboratory Coordinator	\$75,813.16	\$101,084.20
Regulatory Compliance Supervisor	\$101,339.06	\$135,118.74

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FINANCE & HUMAN RESOURCES		
Accounting Technichian 1	\$50,760.08	\$67,680.10
Accounting Technichian 2	\$57,729.08	\$76,972.10
Senior Accounting Technichian	\$61,034.88	\$81,379.83
Human Resources Corrdinator	\$69,735.45	\$92,980.60
IT Coordinator	\$86,309.55	\$115,079.40
Accounting Supervisor	\$93,930.00	\$125,240.00
Manager of Administrative Services	\$156,802.50	\$209,070.00
ENGINEERING		
Administrative Assistant 1	\$44,328.90	\$59,105.20
Administrative Assistant 2	\$50,760.08	\$67,680.10
Senior Administrative Assistant	\$57,729.08	\$76,972.10
Department Administrator 1	\$61,034.88	\$81,379.83
Department Administrator 2	\$70,614.15	\$94,152.20
Construction Inspector 1	\$70,215.96	\$93,621.27
Construction Inspector 2	\$76,913.56	\$102,551.41
Assistant Project Manager	\$80,517.33	\$107,356.44
Associate Project Manager	\$90,900.00	\$121,200.00
Project Manager	\$108,748.65	\$144,998.20
Senior Project Manager	\$122,310.60	\$163,080.79
Manager of Engineering	\$156,802.50	\$209,070.00
Manager of Engineering/Acting Gen Manager	\$160,722.56	\$212,175.00
RESOURCES		
Principal Resource Specialist	\$92,227.01	\$122,969.34
Manager of Resources	\$144,682.50	\$192,910.00
ADMINISTRATION		
Clerk of the Board	\$93,930.00	\$125,240.00
Associate General Manager	\$144,682.50	\$192,910.00
General Manager	\$172,462.56	\$285,000.00
Part-Time Positions (Hourly)		
Cleaning Crew-Crew Leader (Hourly)	\$25.24	\$25.24
Cleaning Crew 2 (Hourly)	\$23.49	\$23.49
Cleaning Crew 1 (Hourly)	\$21.74	\$21.74
BOARD		
Board member (per Meeting)	\$ 225.00	\$ 225.00

Calleguas MWD Other Rates of Pay

Effective: January 1, 2021

Standby Duty

\$ 55.75 Per Day

Special Incentive Pay

Hazmat Level "A" Team \$ 1,501.91 per year

Hazmat Decontamination Team \$ 600.76 per year

Class "A" Driver \$ 1,021.28 per year

Tuition Reimbursement

Quarter Unit \$ 470.72 maximum

Semester Unit \$ 706.08 maximum

District Housing Lease Rates

District House #1, 2 & 3 \$ 1,500.94 Effective Feb-2021

Retirement Health Account Contribution*

For Employees Hired after 01/01/13 \$ 190.01 per pay period

* Annual calculation based on Health Premiums not COLA