

# CALLEGUAS MWD SALARY SCHEDULE

Effective: January 1, 2018

## Annual Salary Range

**Position**

**Minimum**

**Maximum**

### OPERATIONS AND MAINTENANCE

#### Operations Administration

Department Administrator 1	\$55,522.56	\$74,030.07
Department Administrator 2	\$63,740.71	\$84,987.61
Manager of Operations & Maintenance	\$129,281.96	\$172,375.95

#### System Maintenance Division

Maintenance Worker 1	\$37,363.90	\$49,818.53
Maintenance Worker 2	\$46,704.89	\$62,273.17
Senior Maintenance Worker	\$58,381.10	\$77,841.45
Facility Coordinator	\$46,704.89	\$62,273.17
Construction Inspector 1	\$65,024.20	\$86,698.93
Senior Maintenance Crew Leader	\$65,703.68	\$87,604.91
System Maintenance Supervisor	\$81,503.76	\$108,671.67

#### Distribution System Division

Mechanical Technician	\$47,663.54	\$63,551.39
Senior Mechanical Technician	\$59,579.44	\$79,439.25
Electro Mechanical Technician	\$52,959.49	\$70,612.65
Senior Electro Mechanical Technician	\$66,199.36	\$88,265.82
Distribution System Supervisor	\$81,503.76	\$108,671.67

#### Control System Division

Instrumentation Technician	\$53,636.73	\$71,515.64
Senior Instrumentation Technician	\$67,047.11	\$89,396.15
Control Technician	\$58,099.88	\$77,466.51
Senior Control Technician	\$72,624.87	\$96,833.17
Control System Supervisor	\$90,654.45	\$120,872.61

#### Operations Division

Water Distribution Operator	\$55,230.95	\$73,641.27
Water Treatment Operator	\$64,334.20	\$85,778.94
Senior Operator	\$70,207.53	\$93,610.05
Operations Supervisor	\$90,179.61	\$120,239.49

#### Regulatory Compliance Division

Laboratory Coordinator	\$70,207.53	\$93,610.05
Regulatory Compliance Supervisor	\$93,846.05	\$125,128.07

### FINANCE & HUMAN RESOURCES

Accounting Technichian 1	\$45,217.57	\$60,290.08
Accounting Technichian 2	\$51,138.94	\$68,185.25
Senior Accounting Technichian	\$56,521.96	\$75,362.62
Human Resources Corrdinator	\$63,551.38	\$84,735.18
Accounting Supervisor	\$74,787.11	\$99,716.15
Safety Officer	\$79,697.40	\$106,263.20
Finance & Human Resources Manager	\$129,281.96	\$172,375.95

# CALLEGUAS MWD SALARY SCHEDULE

Position	Effective: January 1, 2018	
	Annual Salary Range	
	Minimum	Maximum
<b>ENGINEERING</b>		
Administrative Assistant 1	\$40,376.37	\$53,835.15
Administrative Assistant 2	\$45,217.57	\$60,290.08
Senior Administrative Assistant	\$51,138.94	\$68,185.25
Department Administrator 1	\$55,522.56	\$74,030.07
Department Administrator 2	\$63,740.71	\$84,987.61
Construction Inspector 1	\$65,024.20	\$86,698.93
Construction Inspector 2	\$71,226.59	\$94,968.77
Assistant Project Manager	\$74,563.87	\$99,418.51
Associate Project Manager	\$82,493.44	\$109,991.25
Project Manager	\$100,707.78	\$134,277.05
Senior Project Manager	\$113,266.97	\$151,022.62
Manager of Engineering	\$133,727.69	\$178,303.58
<b>RESOURCES</b>		
Administrative Assistant 1	\$40,376.37	\$53,835.15
Administrative Assistant 2	\$45,217.57	\$60,290.08
Senior Administrative Assistant	\$51,138.94	\$68,185.25
Resource Specialist	\$66,870.08	\$89,160.10
Senior Resource Specialist	\$73,557.10	\$98,076.13
Development Programs Administrator	\$77,436.67	\$103,248.87
Resources Program Administrator	\$85,407.00	\$113,877.00
Manager of Resources	\$116,171.76	\$154,895.68
Manager of Resources/Acting Gen Manager	\$125,240.78	\$160,737.71
<b>ADMINISTRATION</b>		
Executive Secretary	\$72,407.44	\$96,543.25
Manager of Strategic Planning	\$104,331.53	\$139,108.69
General Manager	\$168,750.00	\$225,000.00
<b>Part-Time Positions (Hourly)</b>		
Cleaning Crew-Crew Leader (Hourly)	\$20.88	\$20.88
Cleaning Crew (Hourly)	\$18.15	\$18.15
<b>BOARD</b>		
Board member (per Meeting)	\$ 220.00	\$ 220.00