

Supplemental Questionnaire

Application for General Manager of Calleguas MWD

This supplemental questionnaire is designed to elicit feedback that will be used by Calleguas MWD's Board of Directors to gain a better sense of an applicant's work experience, knowledge and philosophy. Although a response to each question is not mandatory, the intent of the questionnaire is to encourage applicants to provide additional information about their qualifications that may not have been fully captured in the application and resume. Please number your responses to correspond to the question number. You may use the fillable text fields provided on pages 2 through 10 or scan/attach typed responses.

1. Summarize your involvement in water issues on statewide, regional and local levels with particular emphasis on groundwater management and imported water matters.
2. Briefly describe the extent of your supervisory experience including number of years in a supervisory role, number of employees supervised, any specific challenges encountered (e.g., resolving conflicts, determining responsible persons, ethical issues), and how you addressed these challenges.
3. Describe any multi-organizational, collaborative efforts or programs you either managed or in which you actively participated. Summarize your role, the parties involved, primary issues addressed and degree to which there was a successful outcome.
4. Describe your experience working with various Boards, Councils, Commissions and other policy-making and regulatory bodies.
5. What are the three primary abilities which you (as GM) would look for in a prospective employee? Which of these do you have? Which of these will benefit Calleguas MWD and why?
6. What is your management style and philosophy?
7. Describe your work experience with water agencies in Ventura County, Metropolitan Water District of Southern California, Metropolitan member agencies, and Calleguas MWD.
8. Provide an example(s) of your experience negotiating solutions to contentious issues. How did you respond to an unsuccessful outcome?
9. What do you believe are the most significant issues facing southern California water agencies today and how do you feel they should be addressed?
10. Briefly summarize what you consider to be the highlight(s) of your career, to date.

Provide responses below:

